



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Consideration of Council Member Salaries as Requested by Council Member Johnson
MEETING DATE: March 19, 2008
PREPARED BY: Randi Johl, City Clerk

RECOMMENDED ACTION: As desired by City Council.

BACKGROUND INFORMATION: At the Council meeting of February 20, 2008, Council Member Johnson requested that the topic of Council Member salaries be placed on a future agenda. The following information is provided in response.

Council Member salaries for general law cities are provided for in the Government Code. Specifically, the City Council has the ability to give itself an increase based on Government Code Section 36516. The pertinent portion of that Section provides as follows:

"36516. (a) A city council may enact an ordinance providing that each member of the city council shall receive a salary, the amount of which shall be determined by the following schedule:

...

(3) In cities over 50,000 up to and including 75,000 in population, up to and including five hundred dollars (\$500) per month.

..

For the purposes of this section the population shall be determined by the last preceding federal census, or a subsequent census, or estimate validated by the Department of Finance.

...

(c) Compensation of council members may be increased beyond the amount provided in this section by an ordinance or by an amendment to an ordinance but the amount of the increase may not exceed an amount equal to 5 percent for each calendar year from the operative date of the last adjustment of the salary in effect when the ordinance or amendment is enacted. No salary ordinance shall be enacted or amended which provides for automatic future increases in salary."

In summary, as a general law city, the Lodi City Council may receive \$500 per month based on its population. This amount may be raised up to 5% per year since the last salary ordinance was adopted in 1990. This amounts to an additional \$450 (\$500 base salary x 5% = \$25 x 18 years = \$450). If compounded, the amount would be slightly higher at \$703. In addition, an ordinance cannot provide for automatic increases. While an increase may be implemented at any time, the increase would not become effective until the next municipal election in November 2008.

FISCAL IMPACT: Not applicable.

FUNDING AVAILABLE: Not applicable.

Randi Johl, City Clerk

APPROVED:

Blair King, City Manager

City Council Salary Survey Comparison (2007)

Cities of Population 50,000 – 75,000, Entire Council Elected At Large w/ Mayor Rotation
(Based on League of California Cities Data from 2005)

No.	City	Population	Salary
1	Arcadia	53,054	\$500
2	Bellflower	72,828	\$830
3	Camarillo	59,500	\$750
4	Cerritos	51,488	\$941.90
5	Chico	62,000	\$600
6	Chino Hills	69,183	\$400
7	Clovis	70,834	\$825
8	Cypress	50,000	\$621
9	Diamond Bar	57,000	\$500
10	Encinitas	60,000	\$814.45
11	Folsom	52,700	\$400
12	Hemet	62,751	\$606.38
13	Hesperia	63,000	\$300
14	Huntington Park	63,626	\$975.12
15	La Habra	58,974	\$500
16	Laguna Niguel	59,700	\$400
17	Lynwood	68,532	\$800
18	Montebello	64,952	\$695
19	Monterey Park	62,181	\$500
20	Newport Beach	74,000	\$936.91
21	Palo Alto	62,000	\$600
22	Paramount	55,266	\$791.98
23	Pico Rivera	65,651	\$747.50
24	Pittsburg	54,400	\$500
25	Placentia	50,000	\$150
26	Redlands	67,771	\$500
27	Rosemead	53,505	\$920.30
28	San Clemente	52,455	\$400
29	Santa Cruz	54,593	\$1,000
30	South San Francisco	62,551	\$500
31	Temecula	67,000	\$800
32	Tustin	67,504	\$675
33	Victorville	68,318	\$500
34	Walnut Creek	63,000	\$500
35	Woodland	50,614	\$250
36	Yorba Linda	68,000	\$500

Average Base Salary for All 35 Cities - \$617.52 (\$22,230.54 ÷ 36)